THE CHURCH OF ENGLAND DIOCESE OF NEWCASTLE Seeking. Sharing. Sending.

# Safeguarding Training Matrix

| Role / Course | Incumbents Ordinands Deacons in training | Active PtO Licensed Clergy Lay ministers Readers | Licensed Lay Ministers Readers | Parish Safeguarding officers PSO | Church Wardens | Children Youth Adults worker and Leaders | All volunteer helpers for children or adults PCC members | Organists Choir and Music Leaders Tower Captains and Deputy Tower Captains | All Church Officers who meet the public in their role and Ringing Teachers | Church Officers in any role and Bellringers over 18 | Mode of training (other forms not accepted) | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Basic Awareness | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | National e-learning or in-person | CORE |
| Foundation | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | National e-learning or in-person | CORE |
| Leadership | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | | | Zoom/Teams, or in-person | CORE |
| Domestic Abuse | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | National e-learning, Zoom Online meeting, or in-person | Specialist |
| Safer Recruitment | ✓ | | | ✓ | R | R | | R | | | National e-learning, or Zoom Online Meeting | Specialist |

| | |
|---|---|
| ✓ | Required (essential) Training |

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|---|---|
| R | Recommended Training |

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Renewal of safeguarding learning should be completed at a three-yearly interval and will keep knowledge and skills up to date. Renewal learning is required be undertaken at the highest required level for core pathways. it is best practice for Basic Awareness and Foundation training to be refreshed regularly too. Additional pathways must also be refreshed on a three-yearly cycle. National learning pathways will be updated as required by changes in practice and to supplement the programme of learning.