

**Person Specification for Support for Supporters  
Peer Group Co-Facilitator**

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Understanding of the importance of confidentiality in this context.</li> <li>• Understanding of the limits of confidentiality in this context.</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of trauma and its impact on emotional regulation</li> <li>• Knowledge and understanding of the issues raised for survivors and their supporters by engagement with the church</li> <li>• Awareness and understanding of recent and ongoing developments in safeguarding in the Church of England</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Excellent listening skills and the ability to be an empathetic listener.</li> <li>• Ability to hold a space in which group members can share with and support each other in emotional and psychological safety, including enforcing the group agreement (to be agreed with the group) when necessary.</li> <li>• Technological ability to hold on-line conversations, and have a confidential space in which to do so.</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of providing pastoral care or psychological support (e.g. as a lay minister, pastoral visitor, counsellor, educator, social worker or support worker)</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with people who are marginalised by the church</li> <li>• Experience of working with vulnerable people.</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Be non-judgemental</li> </ul>	
<b>Qualifications/Training</b>	<ul style="list-style-type: none"> <li>• All required safeguarding training</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• A lay person</li> </ul>	
<b>Created by: Maggi Creese</b>		<b>Date: 25.06.25</b>