

DS24 13

Slides supporting Agenda items

Newcastle Diocesan Synod, 11<sup>th</sup> May 2024

Agenda item 8

Education

Joint Education Team

newcastle.anglican.org  
Seeking Sharing Sending

Diocese of Newcastle

Presentation to Synod

Joint Education Team



Meet the JET Team!



## Joint Education Team



We serve both the Diocese of Newcastle and the Diocese of Durham.



We also have external consultants working alongside us.



## Joint Education Team

What we do:

School Effectiveness; Leadership of Church Schools; Thrive; CPD.



## Joint Education Team

What we do:

Christian Distinctiveness; Collective Worship; Community.



## Joint Education Team

What we do:

Understanding Christianity; RE; Introduction to the Bible.



## Joint Education Team

What we do:  
 Courageous Advocacy; Equality and Diversity; Spirituality.



## Joint Education Team

What we do:  
 Legal and Governance; Land and Buildings; Route to Net Zero.

Name of Dept	Dir	Local	Address	Contact
Archie, Mrs				
Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	
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Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	
Archie, Mrs	10/05/2024	Local	10/05/2024	



**Suspension and Permanent Exclusion from maintained schools, academies and pupil referral units in England, including pupil movement**  
 Guidance for maintained schools, academies, and pupil referral units in England  
 May 2023



## Joint Education Team



### Key Challenges for the JET team

- Capacity of team – only 4 for 106 schools
- Succession Planning
- Finance and Funding
- Decarbonisation
- **Plus ?**

## Joint Education Team



### Key Challenges for the JET team

- Capacity of team – only 4 for 106 schools
- Succession Planning
- Finance and Funding
- Decarbonisation
- Equity

Joint Education Team

School Overview

**49 Church of England Schools in Newcastle Diocese (includes one special school)**



Joint Education Team

A Changing Landscape

- Ofsted – updated handbook; outstanding criteria changed
- SIAMS – no longer given a judgement; instead a school aims to be “living up to its foundation as a Church School.”
- Composition of schools – changing due to growth of trusts and academies.

Joint Education Team

A Strong Educational Picture currently across Newcastle Diocese

Ofsted		
No of Schools	Outstanding or Good	Awaiting Inspection
49	90% (45 schools with 5 in RI)	8% (4 schools prev in measures)

SIAMS		
No of Schools	Excellent, good or “living up to expectations”	RI
49	100% (49 schools)	0%

Joint Education Team

Impact: Church Schools receive a SIAMS inspection every 8 years on average. Over the last 2 academic years, there have been a total of 25 SIAMS inspections of schools across the Dioceses of Durham and Newcastle. The success rate has been 100%. (Note: there has been a change in the way a SIAMS inspection is conducted so the details fall into two sections.)

Details of SIAMS inspections Sept 2022 - Aug 2023 (Previous SIAMS used grades):  
 100% Good or Excellent:  
 18 schools inspected.  
 Newcastle Diocese - 6 schools inspected – 2 Excellent, 4 Good

SIAMS inspections Autumn 2023 onwards (New SIAMS Framework – no grades but schools expected to “live up to their foundation as church schools” initially called Judgement 1):  
 12 schools inspected  
 Newcastle Diocese – 3 schools inspected – all J1



# Joint Education Team

SIAMS Inspection reports: some recent examples (see full reports on JET website)

The 'Understanding Christianity' resource underpins the syllabus, supporting teacher subject knowledge. Leaders have ensured that other world faiths taught within the curriculum reflect the school's local context. High quality RE is a priority for leaders... **Support from the diocese** and ongoing training from the headteacher ensure teacher confidence in delivering high quality lessons.' (St Bartholomew's CE Primary, Oct 23)

RE is well-led, providing pupils with a curriculum which is both balanced and well-sequenced. Informed monitoring by leaders, including governors, ensures RE is relevant, well-resourced and effective. Leaders carefully track progress and access training through the **valued relationship with the Diocese of Newcastle education team**. This, combined with highly effective teaching, ensures that pupils, including those who have SEND or are disadvantaged, make good progress (Holy Trinity First CE School, Berwick, Oct 23)

The RE curriculum reflects the Christian vision of the school. Planning within the curriculum is well sequenced. **Staff access helpful training through the diocese**. This extends their breadth of knowledge which supports the effective delivery of the curriculum. Pupils learn about a range of religions and worldviews alongside Christianity. This enhances the way they show respect for others and make informed choices. Visits to places of worship help pupils retain learning. Such visits deepen their understanding of diversity within religions. (Dr Thomlinson, Cheviot Trust, March 2024)

# Joint Education Team

## Religious Education

### Distinctiveness of Church Schools

### New Syllabus introduced this year.

# Joint Education Team

The cover of the 'Diocesan Syllabus for Religious Education 2024' features the logos of The Church of England Education Office and the Diocese of Durham and Newcastle. It includes a 'Statement of Endorsement' and a 'Research and analysis' section. The 'Research and analysis' section is titled 'Research review series: religious education' and states: 'A review of research into factors that influence the quality of religious education (RE) in schools in England.' It is dated 'From: 0366' and 'Published 02 May 2023'. The cover also features the 'SIAMS Framework' logo and the date 'September 2023'.

# Joint Education Team

## Introducing the revised Diocesan Syllabus for RE: continuity and change

KEY: Red italics signify changes

### A.1 Excellence in Religious Education

The principal aim of RE is to enable pupils to hold balanced and informed conversations about religion and *worldviews*.

## Joint Education Team

KEY: Red italics signify changes

### A.2 Aims and purposes of Religious Education in the Church school

This principal aim incorporates the following aims of Religious Education in Church schools.

To enable pupils:

- *to know about and understand Christianity as a diverse global living faith through the exploration of core beliefs using an approach that critically engages with biblical text.*
- *to gain knowledge and understanding of a range of religions and worldviews appreciating diversity, continuity and change within the religions and worldviews being studied.*
- *to engage with challenging questions of meaning and purpose raised by human existence and experience.*
- *to recognise the concept of religion and its continuing influence on Britain's cultural heritage and in the lives of individuals and societies in different times, cultures and places.*
- *to explore their own religious, spiritual and philosophical ways living, believing and thinking.*

As taken from *Religious Education in Church of England Schools: A Statement of Entitlement* 2019.

[www.churchofengland.org/about/education-and-schools/church-schools-and-academies/religious-education](http://www.churchofengland.org/about/education-and-schools/church-schools-and-academies/religious-education)

## Joint Education Team

### New RE Syllabus: Continuity

- ✓ Principal aim of the Syllabus continues to be focused on developing religious literacy
- ✓ Pedagogy: Making sense of beliefs, Understanding the impact, Making connections
- ✓ Enquiry approach: all units led by an overarching question
- ✓ Worldviews studied: which to cover and when remains the same
- ✓ Understanding Christianity resource is still incorporated
- ✓ Mixture of systematic (study of one religion) and thematic units to choose from

## Joint Education Team

### New RE Syllabus: *Change*

- *Language of religion and worldviews (e.g. studying Hindus, Muslims, Sikhs rather than Hindu Dharma, Islam, Sikhi) as we aim to reflect the lived and diverse reality within these traditions*
- *Time given over to studying Christian worldviews reduced*
- *More time given over to worldviews other than Christianity (10-12 hours now)*
- *'Either/or' choices removed from KS1 and KS2 – three religions must be studied in each phase [previously this was optional, with only two required]*
- *Some additional units on offer to choose from in KS2*
- *Some units have had a slight change of name: to be more inclusive of all/less 'leading' or to be more straightforward and clear for teachers and pupils*

## Joint Education Team

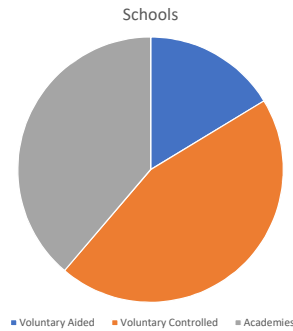
### A Changing Landscape:

What is the current landscape in terms of trusts and academies?



Joint Education Team

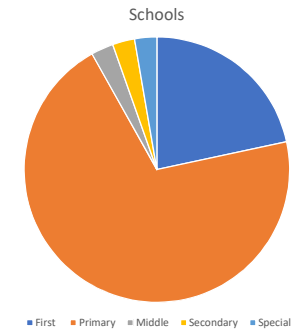
**49 Church of England Schools in Newcastle Diocese (including one special school)**



Joint Education Team

**Different phases within this:**

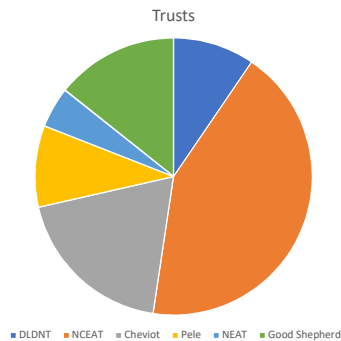
- 20 First Schools
- 26 Primary Schools
- 1 Middle School
- 1 Secondary School
- 1 Special School



Joint Education Team

**Overview of Trusts and Academies:**

**2 CE Trusts in Newcastle Diocese (DNDLT and NCEAT) plus 3 Mixed MATs (Cheviot, Pele and NEAT) 1 in Cumbrian MAT**



Joint Education Team

**Durham and Newcastle Diocesan Learning Trust:**

**2 schools across Newcastle Diocese (plus 15 in Durham Diocese):**

- Newbrough CE Primary, Northumberland
- Wark CE First, Northumberland

(3 more in process to join in Sept 24 – Gainford in Durham plus Greenhead and Henshaw in Newcastle)

**DNDLT:  
CEO Paul Rickeard**



## Joint Education Team

### Northumberland CE Academy Trust:

#### 8 schools across Newcastle Diocese:

Bishop's CE Primary  
 Duke's CE Secondary  
 Grace Darling CE Primary  
 James Knott CE Primary  
 St Michael's CE Primary  
 Thomas Bewick CE Primary  
 Warkworth CE Primary  
 William Leech CE Primary

Plus one special school - Castle

**NCEAT:**  
**CEO Alan Hardie**



## Joint Education Team

### Plus Mixed MATS

**These are on majority church articles but  
 contain community schools too.**

## Joint Education Team

### Cheviot Learning Trust:

#### 4 schools across Newcastle Diocese (previously 3 Rivers and TCLT)

Dr Thomlinson CE Middle, N'land  
 Harbottle CE First, N'land  
 Morpeth All Saints CE First, N'land  
 Ovingham CE First, N'land

(Plus 14 non-church schools)

**Cheviot LearningTrust:**  
**CEOs Alice Witherow  
 and Simon Taylor OBE**



## Joint Education Team

### Pele Trust

#### 2 schools across Newcastle Diocese:

Heddon-on-the-Wall St Andrews CE Primary, N'land  
 Richard Coates CE Primary, N'land

(plus 6 non-church schools including Duchess'  
 Community High School)

**Pele Trust:**  
**CEO Kieran McGrane**





## Joint Education Team

**NEAT (Nurture, Educate, achieve, Transform):**

**1 CE school in Newcastle Diocese:**

Central Walker CE Primary

(Plus 4 non-church schools and also 1 CE Secondary in Durham Diocese (St Hild's))

**NEAT:  
CEO Debi Bailey**



## Joint Education Team

**Plus The Good Shepherd Trust:**

Whitfield CE Primary School  
A Cumbrian Trust

**Voluntary Community Schools:  
LA (8 schools)**

Cragside Primary, N'land  
Felton Primary, N'land  
Grange View, Widdrington First School, N'land  
Longhoughton Primary, N'land  
Lowick First, N'land  
Norham St Ceolwulf's First, N'land  
St Mary's First Berwick, N'land  
Whittingham Primary, N'land

**Voluntary Aided Schools: Diocese (22 Schools)**

Archbishop Runcie First, Newcastle  
Broomhaugh First, N'land  
Chollerton First, N'land  
Christ Church Primary, Newcastle  
Corbridge First, N'land  
Ellingham Primary, N'land  
Embleton Vincent Edwards Primary, N'land  
Ford Hugh Joicey First, N'land  
Greenhead Primary – West Tyne Federation, N'land  
Henshaw Primary – West Tyne Federation, N'land  
Holy Island First, N'land  
Holy Trinity First Berwick, N'land  
Humshaugh First, N'land  
Longhorsley St Helen's First and Whalton Primary (Federation), N'land  
St Bartholomew's Primary, North Tyneside  
St Paul's Primary, Newcastle  
Tritlington First, N'land  
Tynemouth Christ Church Primary, North Tyneside  
Wallsend St Peter's Primary, North Tyneside  
Whitley Chapel First, N'land  
Whitley Memorial First, N'land

## Joint Education Team

**Note:**

**Remember that if a VA school joins a trust and becomes an academy, it continues to follow the diocesan syllabus.**

**Voluntary Aided Schools: Diocese (22 Schools)**

Archbishop Runcie First, Newcastle  
Broomhaugh First, N'land  
Chollerton First, N'land  
Christ Church Primary, Newcastle  
Corbridge First, N'land  
Ellingham Primary, N'land  
Embleton Vincent Edwards Primary, N'land  
Ford Hugh Joicey First, N'land  
Greenhead Primary – West Tyne Federation, N'land  
Henshaw Primary – West Tyne Federation, N'land  
Holy Island First, N'land  
Holy Trinity First Berwick, N'land  
Humshaugh First, N'land  
Longhorsley St Helen's First and Whalton Primary (Federation), N'land  
St Bartholomew's Primary, North Tyneside  
St Paul's Primary, Newcastle  
Tritlington First, N'land  
Tynemouth Christ Church Primary, North Tyneside  
Wallsend St Peter's Primary, North Tyneside  
Whitley Chapel First, N'land  
Whitley Memorial First, N'land

## Joint Education Team

### A Changing Landscape:

Over half schools now in trusts.

All remain Church of England Schools;  
DDE in communication with CEOs.

Governance? Role of ex-officio and foundation governors.

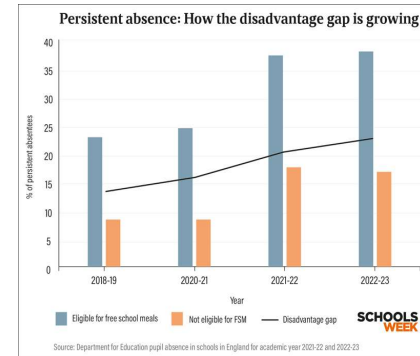


## Joint Education Team

### Key Challenges for school leaders and governors:

- Attendance
- Closing the gaps / quality of education – particularly for the disadvantaged (DA) and vulnerable
- EYFS: communication and language; vocabulary; personal care.
- SEND
- Finance and lack of resources
- Recruitment and retention, especially shortage subjects including RE and support staff in all roles
- Decarbonisation – Moving towards Net Zero; buildings.

## Joint Education Team



### Attendance: key concern

Data for Academic Year 22/23  
**1 in 5 Persistently Absent**

**22.3% missed more than 1 in 10 sessions – ie a half day per week**

**2 in 5 DA pupils are persistently absent (double the rate for non DA)**

**Disadvantaged gap has widened by 6.7%**

## Joint Education Team

### School Attendance to Dec 2023

	Pre Pandemic	Post Pandemic – Dec 23	Disadvantaged areas ( <i>gaps are even wider</i> )
All schools	95.5%	<b>94.7% (minus 0.8%)</b>	Eg.
Primary Schools	97% target	<b>94.7% (minus 2.3%)</b>	<b>93.5%</b>
Secondary schools	95% target	<b>91.6% (minus 3.4%)</b>	<b>87.3%</b>

**One quarter of secondary school pupils are now persistently absent. Where are they?**

## Joint Education Team

### What does it mean for our schools to be in a "Flourishing Diocese"?

Its schools are vibrant, life-giving, energising, abundant spaces in which 'life in all its fullness' is an attractive and compelling reality.

The big story of the Church of England's role in the education system is deeply rooted in serving community and the **deep concern for the disadvantaged and marginalised.**

A flourishing diocese lives out its **generous vision for education with dignity**, ensuring that **every child from every background** has access to the highest quality of education through which their flourishing is released.



## Joint Education Team

*"Our Hope for a Flourishing Schools System"*

### Flourishing Dioceses

Flourishing dioceses lead vibrant worshipping communities which offer children and young people spiritual encounter with Jesus, rhythms of prayer, courageous social action and intentional pathways to discipleship and leadership.



**Question:**

How can schools and parishes work together?

## Joint Education Team

*"Our Hope for a Flourishing Schools System"*

A flourishing diocese proactively connects the work of education with its wider mission....

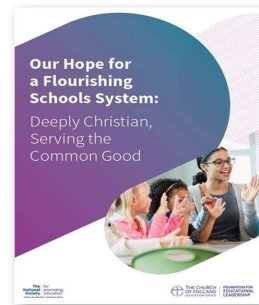
...and through shared strategic for effective ministry with children and young people, **including pre-school engagement and post-school destinations.**



## Joint Education Team

**NEW "Church of England Vision for Education  
Our Hope for a Flourishing Schools System"**

**Flourishing** Children  
**Flourishing** Adults  
**Flourishing** Schools  
**Flourishing** Trusts  
**Flourishing** Dioceses



## Joint Education Team

*"Church of England Vision for Education  
Our Hope for a Flourishing Schools System"*

6 main Recommendations for each diocese:

1. To offer transformative **pastoral and wellbeing support**, coaching, mentoring to leaders across the diocesan school family.
2. To sustain a **culture of continuous and sustainable improvement** across school leadership development with particular regard to **RE, collective worship and support for SIAMS inspections.**
3. To design and implement an ambitious and pragmatic approach to **sustainability** of Church of England schools through structural collaboration arrangements (including, but not limited to, academisation).

## Joint Education Team

*"Church of England Vision for Education  
Our Hope for a Flourishing Schools System"*

6 main Recommendations for each diocese:

4. To **attract, recruit, train and retain governance leaders** at local and board level to ensure the long-term sustenance of a Deeply Christian vision for education.
5. To ensure that education is central to the **mission of the wider diocese** through strategic leadership decision-making, resourcing and strategies for growing younger and more diverse.
6. To place **children and young people** instinctively at the heart of the diocesan vision and strategy, **providing real influence** through leadership development programmes and structural engagement with the Growing Faith Foundation' programmes, networks and research

## Joint Education Team

**Contact:**

**Gill Booth (Interim DDE)**  
**[Gill.booth@drmnewcanglican.org](mailto:Gill.booth@drmnewcanglican.org)**  
**Mobile: 07551 633427**

## Agenda item 9

## Safeguarding





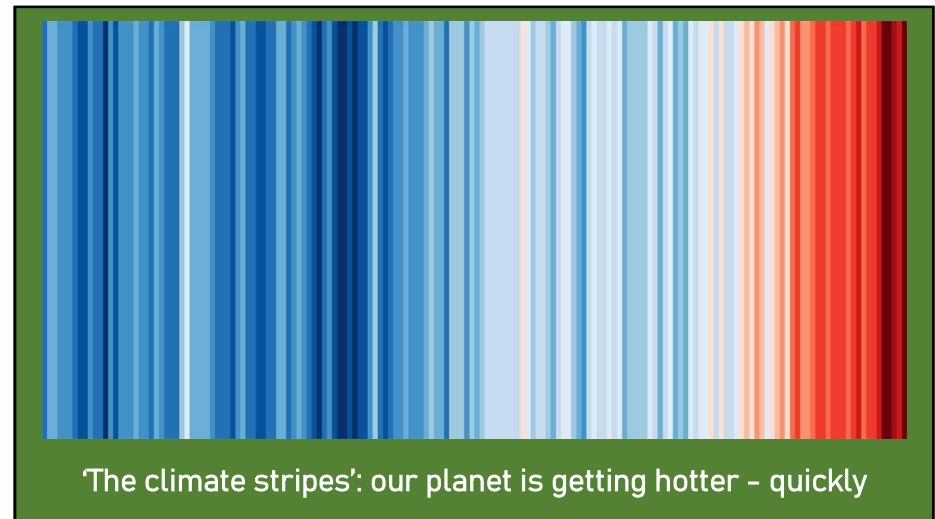
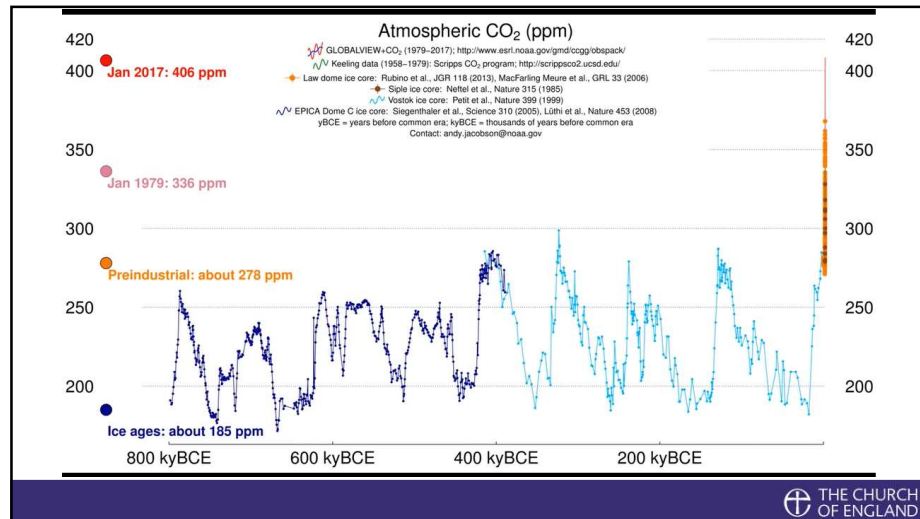
# Agenda item 10

## Environment



Tim Mayfield in an arable field in his parish – Backworth

(11.04.2024)





**St George's Jesmond – Getting out of gas**

*Photo courtesy of Nigel Russell-Sewell*

**Why?**

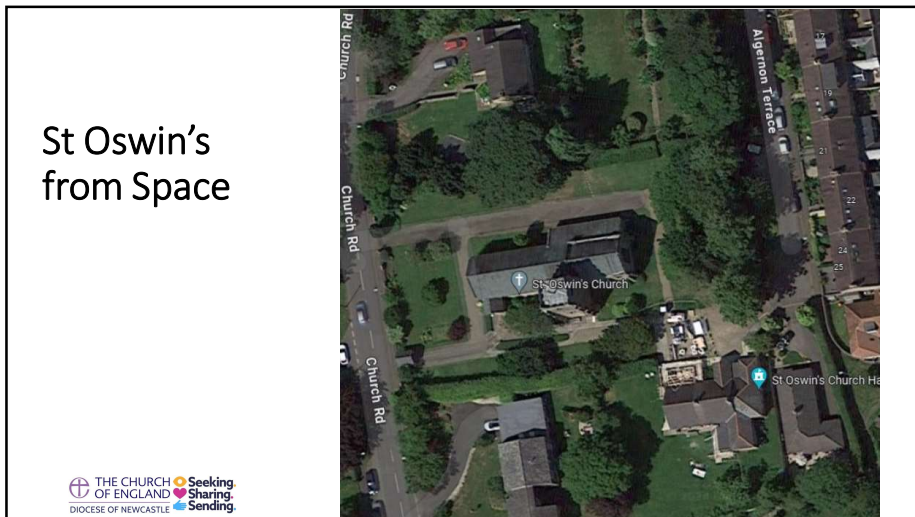
- We need to save money: Reserves are below target
- Volume of CO<sub>2</sub> released p.a. exceeds that of 100 double decker busses!

**Approach**

- Parish Buying subsidised energy audit => **Heat the people not the space**
- Reviewed with DAC Chair; PCC; congregational presentations with Q&As
- Broad agreement to go for under-pew heaters and some far infra-red panels
- Plus put in pew cushions for comfort – makes the transition easier

**Next Steps**

- Get quotes.
- Test in a few pews



**DS24 13**

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**Slides supporting Agenda items**

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**Newcastle Diocesan Synod, 11<sup>th</sup> May 2024**

THE CHURCH OF ENGLAND Seeking Sharing Sending. DIOCESE OF NEWCASTLE

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