

**Note of business transacted at a meeting of  
the Newcastle Diocesan Synod held on  
Saturday 15<sup>th</sup> July, 2023 at 10:00am  
at the Dr Thomlinson Church of England Middle School,  
Silverton Lane, Rothbury NE65 7RJ**

The President was the Rt Revd Dr Helen-Ann Hartley, Bishop of Newcastle and the meeting was chaired by the Chair of the House of Clergy, the Revd Canon Brian Hurst and the Chair of the House of Laity, Canon Izzy McDonald-Booth. The Registrar was in attendance.

The Register recorded 54 members; 4 guests; and 10 officers in attendance.

**1. Welcome and opening worship**

The Bishop of Newcastle welcomed members and guests to the meeting and celebrated the recent appointment of Reverend Lee Baston as the next Dean of Newcastle. The Bishop led the opening prayer.

*The Revd Canon Brian Hurst took the chair*

**2. Apologies for absence**

Apologies for absence had been received and recorded for 31 members.

**3. Declarations of Interest**

No new declarations of interest were made.

**4. Meeting held on 13<sup>th</sup> May, 2023**

**4.1 Note of business transacted on 13<sup>th</sup> May, 2023** (paper DS23 07)

The Synod noted the record of the business transacted on 13<sup>th</sup> May 2023.

**4.2 Matters arising**

There were no matters arising.

**5. Notices**

**Publication of the Peter Stuart McConnell Lessons Learned Review**

The Secretary gave notice of that the Lessons Learned Review for Peter Stuart McConnell who had been convicted on 26<sup>th</sup> June 2019 of the sexual assault of a young adult male would be published on the diocesan website safeguarding pages in the next week under Lessons Learned Reviews. The Secretary reported that as the result of the conviction Mr McConnell had been prohibited from ministering for life.

The Bishop explained that all of the recommendations within the Review had been addressed.

**6. Questions**

*The Chair noted that three questions had been received for answer.*

**The Revd Canon Allan Marks** (Newcastle Central) had asked: *Why it was no longer necessary or desirable for us to continue with the employment of an Adviser in Local Evangelism and if consideration has been given to re-establish an Evangelism Task Group which supported this work?*

The Bishop of Berwick responded and explained that the work previously conducted by the Adviser in Local Evangelism had been incorporated into other roles and the work would undoubtedly be built upon once a new Director of Mission and Ministry was in post.

Canon Marks thanked the Bishop for his clarity of response on the subject and commented on the importance of widening the scope of this remit to include Youth Ministry and Mission.

In response, the Bishop highlighted the recent recruitment of a team of three officers supporting a Youth and Children project in Ashington; Seaton Hirst, Newbiggin and Lynemouth was an example of diocesan commitment to growing mission and ministry for children and youth.

**The Revd Canon Ian Flintoft** (General Synod Member) asked: *Given the encouragement from the Canon John Spence at the recent General Synod sessions for dioceses to apply to the national Strategic Mission and Ministry Investment Board for funding to advance their plans, could an update be given about the likely timescale and shape of an application from the Diocese of Newcastle?*

In response the Bishop of Berwick extended his thanks and appreciation for the tremendous efforts each Deanery had put into preparing their draft deanery plans. The Bishop acknowledged there was still work to be completed to bring the twelve plans together into a diocesan plan that would enable an application to the national Strategic Mission and Ministry Investment Board (SMMIB). SMMIB would consider diocesan plans aligned to the national church's vision and strategy.

**The Revd Dr Hannah Cleugh** (Tynemouth) asked: *At which meeting of this Synod did safeguarding last appear as a substantive item on the agenda, and when was the Diocesan Safeguarding Advisory Panel's annual report shared with the Synod?*

The Diocesan Secretary responded and explained the last substantive item on safeguarding was at a meeting of the Synod in October 2018 when the Synod adopted national policies and practice. The most recent Annual Report and Financial statements which the Synod had received in May included a summary of the work of the Diocesan Safeguarding Advisory Panel (DSAP). The Secretary would ensure a link to Panel's Annual Report would be circulated to members.

Dr Cleugh asked that given Parochial Church Council's had a standing item for safeguarding on their agendas could a standing item be added to the agenda for Diocesan Synod. The Secretary confirmed that safeguarding was an item on the agenda for Bishop's Council and noted Dr Cleugh's request in respect of the agenda for Synod.

*The Chair invited Bishop Helen Ann to give her Presidential Address to the Synod.*

## **7. Presidential Address**

Before giving her Address, Bishop Helen-Ann informed the Synod that an announcement about the new Diocesan Director of Ordinands and Vocations would be made on Monday 17<sup>th</sup> July.

A copy of the Presidential Address is attached to this minute.

## **8. General Synod Report** (oral report)

*The Chair invited Canon Flintoft to give a report from the July 2023 session of the General Synod.*

Canon Flintoft gave a report which included the following:

- **The voice of young people:** The national strategy to 'grow younger and more diverse' was included the importance of having young adults directly involved in decision-making and strategy.
- **Safeguarding:** A new draft Safeguarding Code of Practice was reviewed which highlighted the Church's significant responsibilities to survivors and victims of abuse. A national fund had been established to support redress to survivors as well as providing subsidised therapeutic support.
- **Living in Love and Faith (LLF):** The LLF Next Steps Group had initiated three working groups: Prayers of Love and Faith; Pastoral Guidance; and Pastoral Reassurance. The General Synod would consider the next steps of this work at its November session.

- **The Climate Emergency:** The collective effort of every diocese in establishing and implementing plans towards a National Routemap to Net Zero Carbon was highly commended. Canon Flintoft highlighted a paper from Oxford Diocese included distinct proposals to ‘support all parts of the Church of England to respond well to the climate and ecological crises we face, through taking forward the process of embedding policy, procedural, practical and cultural changes at every level.’
- **The contribution of faith to the rehabilitation of offenders:** The Diocese of Worcester had put forward a motion to General Synod to note the contribution of faith to the rehabilitation of offenders and the constructive influence of work achieved in conjunction with the Probation Service.
- **National Governance:** Draft legislation was requested to be put in place which would simplify the national structures and clarify the purpose and functions of the National Church Institutions. The main recommendations noted were for smaller and more diverse trustee boards and committees, with a mix of appropriately skilled, elected and appointed members.
- **Clergy Conduct Measure:** The first consideration of a new Draft Clergy Conduct Measure was part of the Synod’s business. This would see the Clergy Discipline Measure 2003 repealed and replaced with a new system for the investigation and determination of complaints.
- **The Mission and Pastoral Measure:** Draft proposals were received in the paper ‘A Review of the Mission and Pastoral Measure 2011’.
- **Fees:** A pilot would proceed in the Diocese of Blackburn to trial the waiving of wedding fees. Couples would be encouraged to make a charitable donation help to cover the usual associated costs.

#### 9. Instrument of Delegation (paper DS23 08)

The Bishop of Newcastle, in accordance with Section 13(8) of the Dioceses Pastoral and Mission Measure 2007, invited the Synod to approve the granting of the Instrument of Delegation to the Rt Reverend Mark Wroe, the Bishop of Berwick.

By a show of hands, the Synod voted in favour of granting the Instrument of Delegation. The Bishop signed the letter of Delegation.

#### 10. Governance

The Secretary reported that a review of governance was currently underway and outlined the emerging proposal would be to establish a new Diocesan Board encompassing the Board of Finance; the Bishop’s Council and responsibilities of the Diocesan Mission and Pastoral Committee. The Secretary explained the introduction of a new Board would seek to streamline the decision-making processes.

It was noted that any proposals for change would come to Synod for consideration, as a proposal, before returning through the synodical process for agreement.

#### 11. Racial Justice (Agenda standing Item) (oral report)

*The Chair invited the Bishop of Berwick to speak to this item.*

The Bishop updated Synod on the recent work carried out by the Racial Justice sub group of the Committee for Inter Faith and Ethnic Relations (CIFER). The sub group was reviewing a number of documents including:

- *From Lament to Action:* the report’s five priority areas and forty-seven recommendations.
- Two biannual reports of the Archbishops’ Commission for Racial Justice
- Census information from 2021
- Hate crime statistics
- A survey of diocesan websites in April 2023 demonstrating how other dioceses were responding to *From Lament to Action*.

The Bishop reported that an annual review on progress carried out by the national Racial Justice Directorate had recently taken place and that the sub group would also be holding a half-day meeting in August to discern key actions and recommendations to take this work forward. This would include looking into how the modest grant received from the national church could be used to support the group's work on racial justice in the future. It was CIFER's intention that these actions and recommendations would be presented to the Synod and for Synod, together with Bishop's Council, to direct and guide future work in this area.

The Bishop stressed the great efforts made by the racial justice group and their continued work to build on our interfaith relationships and also emphasised the need to develop significantly the Diocese wider work on racial justice.

**12. Environment Report** (Agenda standing Item) (paper DS23 09)

*The Chair invited Dr John Appleby (Tynemouth), a member of the Environment Working Group to speak to this item.*

Dr John Appleby updated the Synod on the finalised 2023 Environment Action Plan which emphasised the importance of smaller 'quick wins' which could be implemented easily and enable energy savings for every church. The plan also highlighted various tools available to help assess energy savings and which were available on the diocesan website.

<https://www.newcastle.anglican.org/mission-ministry-discipleship/growing-in-faith-discipleship/caring-for-gods-creation/carbon-footprint-energy-buildings/>

Dr Appleby emphasised the benefits from planning ahead and the importance of seeking support and advice from the Diocesan Advisory Committee (DAC). Dr Appleby also reported that the Board of Finance had recently established a budget to fund the installation of electric vehicle (EV) charge points at parsonage houses and other houses under the Board's responsibility. Progress was underway to appoint a contractor.

The Synod noted the Environment Action Plan 2023 which had been agreed by the Bishop's Council on 4<sup>th</sup> July 2023.

*Canon Izzy McDonald-Booth took the chair*

**13. Generosity Week 2023** (paper DS23 10)

*The Synod received a presentation from Joanne Christie and Leanne Conway-Wilcox from the Generous Giving Team.*

The Team presented the 'Pathways to Generosity' resources that would be sent to parishes to help parishes engage positively with the third annual Generosity Week which was scheduled to take place between 24<sup>th</sup> September and 1<sup>st</sup> October 2023. In discussion, it was noted that the use of the resources should not be limited to Generosity Week but could also be used to support other opportunities to promote financial giving.

The Chair of the House of Laity, Canon Izzy McDonald-Booth; Nicola Denyer (General Synod Representative); and the Revd Louise Taylor-Kenyon (Bamburgh and Glendale) thanked the Generous Giving Team for developing the professional and creative resources and highlighted how useful the resources would be in supporting parishes to engage with Generosity Week.

**14. Deanery Planning** (oral report)

The Archdeacon of Northumberland updated Synod on the Deanery Planning exercise following receipt of all twelve draft deanery plans. The Archdeacon expressed her gratitude for all the work that had gone into developing the plans as well as the engagement, prayers and thinking shown throughout the whole process.

The Archdeacons would be working with the Deanery Development Groups (DDGs) regarding next steps in the planning process and a check-in meeting with DDGs was scheduled to take place on 7<sup>th</sup> October.

In response to a question from the **Revd James McGowan** (Newcastle West), The Archdeacon clarified that the plans submitted were drafts and that final plans would emerge from the ongoing iterative process.

#### **15. Finance: looking ahead to 2024-2026** (paper DS23 11)

The Chair of the Board of Finance, Canon Simon Harper presented this consultative item to Synod to help identify key areas which would inform the upcoming 2024-2026 budget consultation. The supporting slides were included in paper DS23 11.

The Synod noted that contingency arrangements introduced to help parishes through the pandemic had continued into 2023 because of a slower than anticipated recovery from the pandemic. The current forecast showed that the contingency fund would be fully expended by the close of 2024 and, therefore, parishes could no longer expect to rely on support from that arrangement going forward.

In discussion, members welcomed the positive shift in attitude across the diocese towards Parish Share. Thanks, were also expressed to the Board for facilitating a 5.0% increase in the clergy stipend in April 2023.

**Dr John Appleby** (Tynemouth) explained that giving in the diocese equated to only two thirds of the national average and expressed a need for more people to give, rather than the same people giving more. **The Revd Dr Hannah Cleugh** (Tynemouth) stressed the importance of growing lay ministry but highlighted the considerable costs involved in training, resourcing and supporting lay ministry. **Carol Griffiths** (Bamburgh & Glendale) asked if the outcome of the deanery planning exercise would be included in the upcoming budget consultation.

In response Canon Harper explained that the upcoming consultation would engage with all PCCs and all would be expected to respond with their Share offer for 2024, including indications about 2025 and 2026. The consultation would begin in September and the outcomes of the consultation would also feed into the deanery planning work that was continuing.

#### **16. Any other Business**

There was no other business.

#### **17. Closing prayer and dismissal**

The Chair of the House of Laity, Canon Izzy McDonald-Booth invited the Bishop of Newcastle to draw the meeting to a close.

The Bishop led the Synod in prayer and with a blessing drew the meeting to a close.

**DIOCESE OF NEWCASTLE: DIOCESAN SYNOD**  
PRESIDENTIAL ADDRESS GIVEN ON SATURDAY 15<sup>TH</sup> JULY 2023  
AT A MEETING OF THE DIOCESAN SYNOD  
HELD AT THE DR THOMLINSON, CHURCH OF ENGLAND, MIDDLE SCHOOL, ROTHBURY  
BY THE RT REVD DR HELEN-ANN HARTLEY

A couple of weekends ago, in the timely morning-sized gap in-between ordinations, I took part in the Great North 10k. Beginning and ending on Newcastle's Town Moor, and winding its way along the motorway, into the city centre, and back out again, there was a fantastic atmosphere as nearly 6000 souls of varying abilities committed to making their way round the route (the headwind during the final 3kms however was perhaps *less* fantastic). You don't just get up in the morning and decide to run 10k (well I wouldn't advise it), you need to do some training. In terms of my progress along the Great North 10k route, a man running with a wheelie bin strapped to his back had clearly trained hard because his pace was a lot faster than mine (he was going *wheely* fast [kudos to Simon Harper for that one; Simon btw was also doing the run along with his daughter Lucy]), but I *did* manage to catch up with the runner dressed as a caveman wielding a large club, and comfortably overtake him just as we crossed the Tyne Bridge. The caveman's actual name by the way was *Paul*: various trucks pumping out motivational music were cheerily shouting out his name as we made our way round the course.

Another Paul (the Apostle) in his letters to new Christian communities in the first century evoked sporting imagery to inspire and challenge some of his audiences, and as a tool to give voice to his own faith journey. Such imagery made good sense in contexts like the region around Corinth which hosted a major sporting event every two years: the Isthmian games. Taken as a whole, Paul's letters demonstrate how the Gospel was taught and held in ways that were very firmly in tune with, but not simply complacent to the context in which the first Christians lived. Doctrine was developed in the midst of challenge, change and reflection; understood and proclaimed in dynamic ways. Core truths about God, the world and us were rooted and held in a landscape of complexity and challenge. We know from Paul's letters that the communities and churches he founded experienced the full joys of the Gospel as well as many downs, through anxieties about finance, internal theological wrangles, and loss of confidence. In all of this, Paul was exercised about what it meant to be human in the now, and what it meant to be made in God's image. Paul, with deep personal conviction about the transforming power of what God had done in Jesus Christ desired for his communities to grow into this new life, and this involved releasing people for mission (translate that into today: it means deep imagination about what ministry can be, lay and ordained. This must be a fundamental driver for our life together in this new season. As we seek to grow younger and more diverse and grow new worshipping communities, who are the people we *don't* see currently?

In my first address to this Synod soon after my installation as your Bishop, I indicated a number of discerned points, some of which I will touch on again in this address. Since that address, and more recently, we have properly launched our outward facing values:

*seeking*  
*sharing*  
*sending*

I've been really encouraged at the people who have been in touch to tell me how you are taking part in or overhearing positive conversations about these words and are beginning to think what they might mean for your own and your community's engagement in God's mission. This is an invitation to stretch your imagination, and not be limited by present anxieties and long-held ways of being Church. Our values of seeking, sharing and sending are not millstones to weigh us down with attempts to shoe-horn strategy into them but are foundations to build on in this new season as we turn outwards in mission.

Our ordinations two weekends ago were and are a source of much rejoicing. The 3 new deacons and 7 priests beginning new seasons of ministry are signs of hope and beacons of light. Please pray for them particularly in these early weeks and months.

I am delighted that yesterday we announced our new Dean, the Rev'd Lee Batson who joins us this morning. Lee, may I say in the formal context of this Presidential address how *much* we rejoice with you that God has called you into this role, that we are *very* much looking forward to your arrival in the Autumn, and to developing the ministry and reach of the Cathedral in Newcastle city centre *and* across our whole diocese. And perhaps most importantly, please know that our prayers are with you and Stephanie as you prepare to join us in the North, and assurance that we will do all we can to ensure you are welcomed and attuned to the whys and wherefores of our region!

As we welcome, we also farewell. And today I would like to bid a formal farewell to two people who have made immeasurable contributions over many years to our life together. Firstly, to Phil Ambrose, who has worked in the financial department in Church House, and secondly, to our Diocesan Director of Education, Canon Paul Rickeard. To both Phil and Paul, we offer our profound thanks and assurance of our prayers for the new seasons in your life and work in teaching and in finance.

Filling the vacancy at the Cathedral hasn't been the only senior appointment process to navigate in recent months. We continue to search for a Director of Mission and Ministry. I am very pleased however, to be able to say that on Monday, we will be announcing our new Diocesan Director of Ordinands and Vocations; a new role that draws together *all* of our vocational work, lay and ordained. I am particularly excited by the opportunities this will present to us to grow a Church that is younger and more diverse. Note that younger isn't all about children and young people: it is younger than we are and that is relative to our context; and note that diversity is diversity in *all* its forms, again relative to our context. I am very grateful to colleagues in Church House who are working hard to keep the vocational wheels turning and look forward with them to new and refreshed leadership in this important area. This gives me an opportunity to say how hard staff in Church House work across our diocese to support our parishes and benefices. This is where the Share rubber hits the road, and I have seen with my own eyes how much our colleagues do on our behalf.

None of this of course would be possible without resources and means, and so our discussions about finance and the budget today are important. We cannot argue with reality. When Eddie Howe took up oversight of Newcastle United football club, he observed that the players were generally unfit, and there was a culture of 'we're going to lose'. Now please don't hear me saying that this applies like for like to us (I am *not* trying to get you all to download the 'couch to 5k' app), *however* there are things we can do and should do to reduce silos and duplication

and improve our spiritual and financial fitness (if you want to use that term) *and* there are things we can do to improve our confidence for mission. As with our vocations work, none of this will happen overnight; it will require challenge and change; it will demand steps are taken to balance our budget. There is work to be done across the piece to help us engage with God's mission in ways that will release energy for mission and not be weighed down by silos and negative attitudes. Balance all of that with the immense courage and creativity I have seen on an almost daily basis in our parishes, benefices, schools and chaplaincies. But unless we are all really committed to mission initiatives (and there are some excellent examples in our diocese) then there is a real risk that God's mission remains in the 'too hard' basket, or for someone else to do, and the result is inertia and resignation to decline. Part of the joy and headache of episcopal ministry is that I get to see and hear about so much across the landscapes of our diocese, but as the anthropologist and financial times journalist Gillian Tett says, we need a worm's eye view as much as a bird's eye view: the detail from the ground-up matters, and even more so in a diocese with contexts as diverse as ours. It also means that attention to detail matters, and scrutiny and accountability are important in assessing how we can continue to engage in God's mission.

I have asked Bishop Mark to convene a small strategy working group to help bring together the next phase of the Deanery Development work, driven by our outward facing 'seeking, sharing, sending' values, along with the governance review work currently happening. It seems timely to get this piece of strategic work going soon, so that we can start to draw strands together and focus our resources. Alongside all of that, in my office we (in collaboration with Ce Pacitti) are in the process of overhauling the Ministry Development Review process, which I see as part of my responsibility and priority as your bishop to attend to clergy wellbeing, development, and accountability. We are looking at the list of Bishop's advisors and where there needs to be a refresh or indeed a new appointment. We are also looking at the various task groups that have long been a feature of fruitful missional engagement in this diocese, but which need some work to ensure they are working in a strategic and systemic way, with objectives, accountability and in some cases a timeline for their work and therefore a finite existence.

Finally, I ask us to listen to the prophetic cry of the 5<sup>th</sup> mark of mission. Six years ago, I visited a small village on the Fijian island Viti Levu. I travelled with Archbishop Winston Halapua a few hours north of the capital Suva, up the coast and inland, the latter part of the journey along a very bumpy road. When we arrived, we were greeted with singing, hospitality and a vibrancy of life and faith that was both humbling and inspiring. A cyclone had destroyed the majority of homes and buildings in the village, including the church at the heart of the community. Our task was to break ground and bless the site of their new church. Now there are two points from this: firstly, more frequent and extreme weather events affect the most vulnerable, and the knock-on impact of all of this is our challenge too. Secondly, a community with so few resources comparatively speaking exhibited a confidence and joyfulness in God that surely reminds us that we are called to be confident and joyful too: drawn by hope, not driven by fear and filled with grace. Turning outwards in mission and growing younger and more diverse will change us. None of this is about finding people to be more like us. Bringing and being Christ to those with whom we have even the briefest of encounters will change who we are, and it will change the Church.



In his recent Presidential address to General Synod in York, Archbishop Stephen invited Synod to engage with the Lord's Prayer. He paid particular attention to the first word: *'Our'*. Many of the challenges and opportunities that we face locally and nationally as a Church, were faced by the earliest Christian communities, and these challenges and opportunities ask us to attend to common life, how we collaborate, share, learn from one another's differences. The disciples are in the same boat not different boats according to their preferences. One thing that Jesus does say to the disciples in the boat is to cast their net on the other side. As we seek to faithfully follow Christ in this season, in our communities and world full of complexity and issues of concern one of my many prayers for our diocese is that with courage and conviction and in our seeking, sharing and sending by casting our nets in new directions we will find fresh growth, renewed purpose and a deep sense of belonging for each and every person. We are all participants in our future, but we cannot expect others to fix a future for us without also rolling up our sleeves (and in some cases, rolling them up a bit more) and getting stuck in. I suspect the Apostle Paul might approve of such an aim, but not before reminding us that it is God who goes before us and therefore, we are to be a people of joy and hope in Jesus Christ our Lord and Saviour.

## Register of attendance, 15th July 2023

DS23 14B

Surname	Forenames	House	Status	Deanery	Attendance
Hartley	Helen-Ann	Bishops	Member	Ex-officio: Bishop of Newcastle	Attended
Wroe	Mark	Bishops	Member	Ex-officio: Bishop of Berwick	Attended
Alexander	Gill	Clergy	Member	Ex-officio: Chair of the Board of Education	Apology
Allinson	Paul	Clergy	Member	Newcastle West	Attended
Birch	Tom	Clergy	Member	Corbridge	Attended
Bowsher	Andii	Clergy	Member	Newcastle Central	Apology
Brown	Christine	Clergy	Member	Newcastle West	Attended
Caro	Rae	Clergy	Member	Tynemouth	Attended
Cleugh	Hannah	Clergy	Member	Tynemouth	Attended
Coad	Dominic	Clergy	Member	Newcastle West	Apology
Dixon	Steve	Clergy	Member	Tynemouth	Apology
Dobson	Peter	Clergy	Member	Newcastle Central	Apology
Doolan	Ben	Clergy	Member	Newcastle Central	Apology
Flintoft	Ian	Clergy	Member	Ex-officio: General Synod Member	Attended
Gill	Helen	Clergy	Member	Newcastle East	Attended
Glover	David	Clergy	Member	Hexham	Apology
Grocock	Chris	Clergy	Member	Morpeth	Attended
Harding	Allison	Clergy	Member	Newcastle West	Attended
Hennebry	Ian	Clergy	Member	Bedlington	Attended
Heslop	Neil	Clergy	Member	Newcastle West	Attended
Hills	Mike	Clergy	Member	Newcastle Central	Apology
Hills	Sarah	Clergy	Member	Norham	Apology
Hudson	Rachel	Clergy	Member	Norham	Attended
Hughes	Adrian	Clergy	Member	Tynemouth	Apology
Hunter	Matthew	Clergy	Member	Newcastle West	Attended
Hurst	Brian	Clergy	Member	Bamburgh & Glendale	Attended
Kennedy	David	Clergy	Member	Corbridge	Attended
Lawrance	Robert	Clergy	Member	Ex-officio: General Synod Member	Apology
Lunn	Sarah	Clergy	Member	Bellingham	Attended

Surname	Forenames	House	Status	Deanery	Attendance
Macpherson	Catherine	Clergy	Member	Bedlington	Apology
Marks	Allan	Clergy	Member	Newcastle Central	Attended
McDermott	John	Clergy	Member	Alnwick	Attended
McGowan	James	Clergy	Member	Newcastle West	Attended
O'Grady	Anthony	Clergy	Member	Morpeth	Apology
O'Sullivan	Helen	Clergy	Member	Alnwick	Attended
Park	John	Clergy	Member	Morpeth	Apology
Pearson	Pauline	Clergy	Member	Newcastle Central	Attended
Robson	Claire	Clergy	Member	Ex-officio: General Synod Member	Attended
Savage	Helen	Clergy	Member	Corbridge	Apology
Shipton	Andrew	Clergy	Member	Newcastle Central	Attended
Sinclair	John	Clergy	Member	Alnwick	Apology
Sourbut Groves	Catherine	Clergy	Member	Ex-officio: Archdeacon of Lindisfarne	Apology
Taylor-Kenyon	Louise	Clergy	Member	Bamburgh & Glendale	Attended
Terry	Neal	Clergy	Member	Newcastle East	Apology
White	Simon	Clergy	Member	Morpeth	Attended
Wood	Rachel	Clergy	Member	Ex-officio: Archdeacon of Northumberland	Attended
Wright	Steve	Clergy	Member	Hexham	Attended
Abrams	Jane	Laity	Member	Bellingham	Attended
Appleby	John	Laity	Member	Tynemouth	Attended
Arckless	Robert	Laity	Member	Alnwick	Attended
Atkinson	Jacqueline	Laity	Member	Newcastle West	Attended
Ayerst	John	Laity	Member	Norham	Apology
Barclay	Carol	Laity	Member	Newcastle Central	Attended
Brimms	Robin	Laity	Member	Ex-officio: General Synod Member	Attended
Brown	Christine	Laity	Member	Bedlington	Apology
Charlton	Joyce	Laity	Member	Hexham	Attended
Craggs	Lynne	Laity	Member	Bedlington	Apology
Denyer	Nicola	Laity	Member	Ex-officio: General Synod Member	Attended

Surname	Forenames	House	Status	Deanery	Attendance
Doran	Emma	Laity	Member	Tynemouth	Attended
Evans	Aidan	Laity	Member	Newcastle West	Attended
Field	Carole	Laity	Member	Bamburgh & Glendale	Apology
Fisher	Meg	Laity	Member	Newcastle West	Apology
Fox	Louisa	Laity	Member	Newcastle East	Apology
Griffiths	Carol	Laity	Member	Bamburgh & Glendale	Attended
Hamilton	John	Laity	Member	Bedlington	Attended
Harper	Simon	Laity	Member	Ex-officio: Chair of the Board of Finance	Attended
Holmes	Gary	Laity	Member	Morpeth	Apology
Jones	Jennie	Laity	Member	Newcastle West	Attended
Kerry	Liz	Laity	Member	Bishop's Appointment: Chair of the Diocesan Mission & Pastoral Cttee	Attended
King	Matthew	Laity	Member	Newcastle East	Attended
McDonald-Booth	Izzy	Laity	Member	Ex-officio: General Synod Member	Attended
McKenzie	Gwyn	Laity	Member	Corbridge	Attended
Mitchell	John	Laity	Member	Hexham	Attended
Morsman	Andy	Laity	Member	Hexham	Apology
O'Hagan	Ruth	Laity	Member	Newcastle Central	Attended
Pope	Valerie	Laity	Member	Morpeth	Attended
Ramshaw	Susan	Laity	Member	Bedlington	Apology
Robinson	Janice	Laity	Member	Morpeth	Apology
Styring	Roger	Laity	Member	Ex-officio: Chair of the Diocesan Advisory Committee	Attended
Swaile	Jill	Laity	Member	Bellingham	Apology
Tasker-Brown	Margy	Laity	Member	Bishop's Appointment: President Mother's Union	Attended
Vickers	Ella	Laity	Member	Newcastle Central	Apology
Williams	Hugh	Laity	Member	Alnwick	Attended
Wilson	Carol	Laity	Member	Hexham	Attended
Windass	Roger	Laity	Member	Bishop's Appointment: Chair of Houses & Glebe Cttee	Apology
Batson	Lee		Guest		attended
Collingwood	Nigel		Guest		attended

Surname	Forenames	House	Status	Deanery	Attendance
McKenzie	David		Guest		attended
Shaw	Iain		Guest		attended
Ambrose	Phil		Officer		attended
Askew	Pete		Officer		attended
Carr	Candis		Officer		attended
Christie	Joanne		Officer		attended
Conway-Wilcox	Leanne		Officer		attended
Doran	Dan		Officer		attended
Peace	Laura		Officer		attended
Tulip	Joseph		Officer		attended
Waddle	Shane		Officer		attended
Whittaker	Kyrinn		Officer		attended