



## **Children, Young People and Community Worker**

### **BESST Benefice – Berwick-upon-Tweed**

#### **APPLICATION PACK**

##### **About Us**

The Benefice of Scremerston, Spittal, and Tweedmouth (BESST) is a group of three parishes working closely together in the Berwick-upon-Tweed area. We are rooted in the life of our communities and committed to sharing the love of God in ways that are generous, hopeful, and real.

We are at an exciting moment. With a newly appointed vicar, renewed energy, and a shared desire to grow, we are looking to expand and deepen our work with children, young people, families, and the wider community.

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##### **Our Vision**

Our vision is to help children, young people, families and the local community discover that they are deeply loved, valued, and known by God, and to reflect that love in the way we serve our communities.

We believe we are called to:

- **Share** the generosity of the Father in word and action
- **Serve** one another, following the way of Christ
- **Support** all people with compassion, encouragement, and hope, as the Spirit enables us

We are particularly keen to strengthen our existing church-based work while developing meaningful community connections especially within local estates, focusing on children, young people and families

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##### **The Role**

We are seeking a Children, Young People and Community Worker to join us in this shared mission.

This role will begin by building on existing work with children, young people, and families, particularly at Spittal Church, while gradually developing deeper links within the local

community and estates. Over time, the role will include listening, relationship-building, and the careful shaping of new initiatives that respond to real local needs.

The postholder will be encouraged to participate fully in the worshipping life of the benefice and to use their gifts in leadership, creativity, and community engagement. While aspects of the role are clearly defined, there is genuine scope to help shape its future direction.

You will not be working alone. The role is supported by the vicar who is the line manager, a management team, dedicated volunteers, and diocesan partners.

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### **Key Responsibilities**

- Work collaboratively with clergy, volunteers, and lay leaders
- Support and develop existing children's, youth, and families activities
- Grow and encourage volunteer teams through support, training, and reflection
- Help plan and deliver Holiday Clubs and special events
- Build relationships and explore opportunities for community engagement, particularly within local estates
- Enable children and young people to participate in worship and church life
- Participate in the prayer life of the church
- Ensure robust safeguarding practice underpins all work
- Attend line management and ministry meetings
- Provide reports to PCCs and APCMs as required

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### **Person Specification**

#### **Essential**

- A practising Christian, committed to the worshipping life of the church
- Experience of working with children and/or young people and/or families within community settings
- A deep commitment to safeguarding and good practice
- Ability to work collaboratively and independently
- Good communication, organisational, and relational skills
- Flexibility, resilience, and a willingness to learn
- A heart for justice and compassion for those facing disadvantage
- Right to work in the UK, suitable DBS, and a full driving licence

#### **Desirable**

- Experience of developing new initiatives including community-based work
  - Experience of volunteer leadership or training
  - Competence using social media and IT for communication
  - Experience working with children or young people with SEND
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### **What We Offer**

- A supportive and collaborative benefice
  - Dedicated volunteers and engaged congregations
  - Full-time post (37.5 hours per week)
  - Salary negotiable based on experience and qualifications within the range £25,000 to £28,000
  - Six-month probation period
  - Training and diocesan support
  - Regular supervision and spiritual accompaniment
  - Dedicated office space and equipment
  - Expenses covered, including local mileage
  - A beautiful region with strong transport links to Newcastle and Edinburgh
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### **How to Apply**

If you wish to find out more, please email our vicar Richard Cornfield [besstvicar@gmail.com](mailto:besstvicar@gmail.com). To apply for the position, please email and include a relevant CV together with a summary of how you would develop the role with no more than 2 sides of A4.

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## **2. “Why Come and Work in BESST?”**

### **Why BESST?**

Because this is a place where faith is lived, not just spoken.

BESST is a benefice that believes ministry begins with relationships. We value listening before acting, presence before programmes, and people before projects.

Here, you’ll find a church community that is honest about change, hopeful about growth, and open to new ideas. You’ll be encouraged to bring your whole self, your creativity, your questions, and your faith, into your work.

You won’t be expected to have all the answers. You will be supported, prayed for, and trusted.

This is a role for someone who wants to walk alongside children, young people, families, and the local community. Especially those who may feel overlooked or unheard, and to help them discover that they matter deeply to God.

You'll be working in a stunning part of the country, shaped by the spiritual heritage of the Celtic saints, with space to breathe, reflect, and grow, both personally and professionally.

If you're looking for a role that is purposeful, relational, and rooted in hope, BESST may be the place God is calling you to.

## **Advert**



### **Children, Young People and Community Worker**

#### **BESST Benefice – Berwick-upon-Tweed**

Do you have a heart for children, young people, and communities?

Are you excited by faith that is lived out, shared generously, and rooted in real life?

BESST is seeking a Children, Young People and Community Worker to help grow and develop our work with children, young people, families, and a particular vision for our local estates.

This full-time role offers the chance to build on existing church-based work, develop new community connections, and be part of a supportive, prayerful, and collaborative benefice at an exciting time of renewal.

We're looking for someone with a living Christian faith, a passion for helping others discover that they are deeply loved and valued, and a commitment to safeguarding.

Come and be part of something hopeful.

*Full-time | Salary negotiable | Training and support provided*

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